

## Spectrum Academy

### Policy for Title I Equivalence and Comparability

As required by the ESSA, Every Student Succeeds Act, Spectrum Academy has established and implemented a LEA wide salary schedule and will use state and local funds to provide services in Title I schools, which if taken as a whole, are at least comparable to services being provided to schools not receiving Title I funds. Should all schools receive Title I funds, state and local funds will be used to provide services, which are substantially comparable in each school. It is the stated policy of Spectrum Academy to ensure equivalency among schools or grade levels within all schools in provision of: 1) Teachers, administrators, and auxiliary personnel (not paid with federal funds) 2) Instructional materials and supplies (state and local funds only) Documentation verifying compliance with this policy is maintained annually. These records are available for monitoring or auditor review upon request. It is understood that unpredictable changes in enrollment or personnel assignments which occur after the beginning of a school year need not be included as a factor in determining comparability of services.

Approved by Board of Directors at the October 13, 2021 Board meeting.

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Jason Steenblik – Board Chair