



POLICIES AND PROCEDURES	
Policy: CHILD SEXUAL ABUSE AND HUMAN TRAFFICKING TRAINING	
Index:	Monitoring: Bi-Annually

## 1. PURPOSE

The Board of Directors at Spectrum Academy (Board) has adopted this policy to ensure Spectrum Academy (School) employees implement preventive approaches to ensure student safety and in order to comply with Utah Code 53G-9-207 requires a school district or charter school to provide, every other year, training and instruction on child sexual abuse and human trafficking prevention and awareness.

## 2. POLICY

- 2.1. School personnel in elementary and secondary schools shall receive tri-annual training on:
  - 2.1.1. Responding to a disclosure of child sexual abuse in a supportive, appropriate manner;
  - 2.1.2. Identifying children who are victims or may be at risk of becoming victims of human trafficking or commercial sexual exploitation; and
  - 2.1.3. Mandatory reporting requirements described in Section 53E-6-701 and 62A-4a-403; and
- 2.2. The School shall also provide training to parents/guardians of elementary school students on:
  - 2.2.1. Recognizing warning signs of a child who is being sexually abused or who is a victim or may be at risk of becoming a victim of human trafficking or commercial sexual exploitation; and
  - 2.2.2. Effective, age-appropriate methods for discussing the topic of child sexual abuse with a child.

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**DEFINITIONS**

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**REFERENCES**

Utah Code Annotated 53G-9-207

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**RELEVANT LINKS**

Spectrum Academy complies with the use of USBE approved instructional materials in order to provide the training and instruction mandated, as follows:

Child Sexual Abuse Prevention Training:

*Prevent Child Abuse Utah:*

[Prevent Child Abuse Utah](#)

Human Trafficking Prevention Training:

*National Center on Safe and Supportive Learning Environments:*

<https://polarisproject.org/human-trafficking-101/>

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**DOCUMENT HISTORY**

Adopted: 5/20/2020

Revised: 8/23/23- Changed training link for human trafficking training, reformatted policy.

5/15/24- Changed training requirement from bi-annual to tri-annual to reflect change in law (HB499 2024)