1. PURPOSE
The Board of Directors at Spectrum Academy (Board) has adopted this policy to ensure Spectrum Academy (School) employees implement preventive approaches to ensure student safety and in order to comply with Utah Code 53G-9-207 requires a school district or charter school to provide, every other year, training and instruction on child sexual abuse and human trafficking prevention and awareness.

2. POLICY
2.1. School personnel in elementary and secondary schools shall receive bi-annual training on:
   2.1.1. Responding to a disclosure of child sexual abuse in a supportive, appropriate manner;
   2.1.2. Identifying children who are victims or may be at risk of becoming victims of human trafficking or commercial sexual exploitation; and
   2.1.3. Mandatory reporting requirements described in Section 53E-6-701 and 62A-4a-403; and
2.2. The School shall also provide training to parents/guardians of elementary school students on:
   2.2.1. Recognizing warning signs of a child who is being sexually abused or who is a victim or may be at risk of becoming a victim of human trafficking or commercial sexual exploitation; and
   2.2.2. Effective, age-appropriate methods for discussing the topic of child sexual abuse with a child.
DEFINITIONS

REFERENCES
Utah Code Annotated 53G-9-207

RELEVANT LINKS
Spectrum Academy complies with the use of USBE approved instructional materials in order to provide the training and instruction mandated, as follows:
Child Sexual Abuse Prevention Training:
Prevent Child Abuse Utah:
Prevent Child Abuse Utah

Human Trafficking Prevention Training:
National Center on Safe and Supportive Learning Environments:

DOCUMENT HISTORY
Adopted: 5/20/2020
Revised: 8/23/23- Changed training link for human trafficking training, reformatted policy.