

SPECTRUM ACADEMY

Pillars of High-Impact
Teacher-Student Success

STUDENT PROGRESS

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SCHOOL LEADERSHIP





Teacher and Student Success
Framework Goals 2020/2021

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1. Spectrum Academy will incentivize teachers for getting classroom instructional content put on a learner management system (LMS) by December 31, 2020.

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1. Spectrum Academy will raise teacher salaries across the board by 3% in order to recruit and retain highly qualified teachers and be competitive with statewide salary levels, by August 1, 2020.
2. Spectrum Academy will raise its paraprofessional pay scale by 3% in order to recruit and retain highly qualified paraprofessionals to assist with targeted instruction, by August 1, 2020.

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1. Throughout the 2020/2021 school year, Spectrum Academy's Collaborative Teacher Teams (CTTs) will meet a minimum of every 2 weeks to review progress monitoring and other assessment data. Teams will use the MTSS Framework to determine necessary tiered instructional changes.

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1. Through evidence-based teacher professional development on PBIS and ABA, behavior incidents will decrease by 10% overall, by May 31, 2021.